

# CALIFORNIA FUELS AND LUBRICANTS (CFL) EMPLOYMENT APPLICATION

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PERSONAL INFORMATION	Last Name		First		Middle Initial	Today's Date	
	Present Street Address (Do not list P.O. Box)		City	State	County	Zip Code	Telephone No. ( )
	Email Address				Cell Phone No. ( )		
	Position Applying For				Are you legally authorized to work in the United States? <i>Proof of legal authority to work in the United States will be required upon employment.</i> Yes <input type="checkbox"/> No <input type="checkbox"/>		
	Expected Rate of Pay \$ _____ per _____		Full Time <input type="checkbox"/>	1 <sup>st</sup> Shift <input type="checkbox"/>	Available Start Date		Are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>
			Part Time <input type="checkbox"/>	2 <sup>nd</sup> Shift <input type="checkbox"/>			
		Temporary <input type="checkbox"/>	3 <sup>rd</sup> Shift <input type="checkbox"/>				
		Seasonal <input type="checkbox"/>	Any <input type="checkbox"/>				
Referred By: (Please check applicable box and specify if other source) <input type="checkbox"/> Agency <span style="margin-left: 200px;"><input type="checkbox"/> School, please specify _____</span> <input type="checkbox"/> Internet Site, please specify _____ <span style="margin-left: 100px;"><input type="checkbox"/> Newspaper, please specify _____</span> <input type="checkbox"/> CFL Employee _____ <span style="margin-left: 100px;"><input type="checkbox"/> Other, please specify _____</span>							

## EMPLOYMENT HISTORY

Start with most recent or present employer. Include part time and self-employment. Explain periods of non-employment below.

1	Employer	Employed		Earnings		Other Compensation
		From	To	Beginning	Ending	
Address		Your responsibilities				
Job Title						
Name of Supervisor		Reason for leaving				
Title of Supervisor		May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			Telephone No. ( )	
2	Employer	Employed		Earnings		Other Compensation
		From	To	Beginning	Ending	
Address		Your responsibilities				
Job Title						
Name of Supervisor		Reason for leaving				
Title of Supervisor		May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			Telephone No. ( )	
3	Employer	Employed		Earnings		Other Compensation
		From	To	Beginning	Ending	
Address		Your responsibilities				
Job Title						
Name of Supervisor		Reason for leaving				
Title of Supervisor		May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			Telephone No. ( )	

**Please explain periods of non-employment** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

EDUCATION	Name and Address of School	Number of Years Completed	Major or Type of Coursework	Degree/Certificate	Did You Graduate?
	High School				
	Business/Technical				
	College/University				
	Graduate/Professional				
	Other (Seminars, Adult Education, Correspondence Courses)				

**CRIMINAL HISTORY (A CONVICTION MAY BE RELEVANT IF JOB-RELATED BUT DOES NOT NECESSARILY BAR YOU FROM EMPLOYMENT)**

Have you ever been convicted of a crime      Yes       No

If yes, please explain: \_\_\_\_\_

Note: You do not need to identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statute or court order, any conviction for a marijuana offense if the conviction is more than two years old, or any information pertaining to any offense which did not result in conviction as a result of referral to and participation in any pre-trial or post trial diversion program).

If you are applying for a position where driving is a requirement of the job, please answer the following questions:

Do you have the full use of an automobile? Yes  No

Do you have a valid driver's license? Yes  No  License # \_\_\_\_\_ Issuing State \_\_\_\_\_ Exp. Date \_\_\_\_\_

Within the past three years: How many moving violations have you had? \_\_\_\_\_ How many traffic accidents have you had? \_\_\_\_\_

Why are you seeking employment at this time?

In what computer software programs are you proficient?

What other experiences or skills do you feel may qualify you for a position with CFL?

Have you previously been employed by California Fuels and Lubricants? Yes  No  If yes:

Position(s) held \_\_\_\_\_ Under what name? \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Are you subject to any employment agreement that could impact your ability to work for CFL? Yes  No

If yes, please attach copy of the agreement(s)

All persons shall have equal employment opportunities with California Fuels and Lubricants regardless of race, color, creed, religion, national origin, ancestry, sex, marital status, sexual orientation, disability, age and any other legally protected class and within the framework of federal law regarding age discrimination, employment of the handicapped and Vietnam era veterans. Employment shall be based solely on the Company's need and the individual's qualifications.

I certify that I have completed this application and the statements I have made in this application are true and complete. I authorize investigation of all statements contained in this application which California Fuels and Lubricants may deem relevant to my employment and authorize my previous employers or other persons having information concerning my records or me to report such information to California Fuels and Lubricants. I hereby release California Fuels and Lubricants, my former employer or other persons who may provide information from any liability as a result of providing such information.

I understand and agree that if it is subsequently discovered that the information is untrue or that I have failed to disclose a material fact, any offer of employment made to me by California Fuels and Lubricants may be immediately withdrawn or if I am already employed by California Fuels and Lubricants, I may be subject to immediate dismissal at California Fuels and Lubricants' option. In such event, the withdrawal of any offer of employment made to me or the termination of employment shall be without any obligation or liability to me by California Fuels and Lubricants, other than for wages at the rate agreed upon for work I have actually performed for California Fuels and Lubricants.

If I become employed, in consideration of my employment, I understand that I must comply with the rules, regulations, policies and procedures of the company. I am aware of and understand the physical requirements of the job and certify that I can and will perform these requirements in a safe manner, with or without accommodation.

In accordance with the Immigration and Control Act of 1986 California Fuels and Lubricants will only hire United States citizens and aliens lawfully authorized to work in the United States. I understand that I will be required to complete the designated employment eligibility verification I-9 Form as a condition of employment.

I understand that I may be required to undergo drug testing and/or a background check and that my employment is contingent upon these results. I will be advised if this is required and complete the necessary authorizations. I understand that I am not obligated to disclose sealed or expunged records of conviction or arrest, nor may California Fuels and Lubricants ask me if I have had records sealed or expunged.

I understand and agree that if I am employed as a result of this application, my employment will be at at-will, which I understand means that I will not be employed for any definite period of time and that my employment may be terminated at any time. At-will employment may only be modified by written agreement signed by an Officer of the Company.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_